

Holiday Gift Giving Policy

We have a wonderful staff at RHPS and the PTA recognizes that many of you want to show your appreciation and provide holiday cheer to your child's teacher and others. Many of you have been asking for guidance about staff holiday gifts, so here it is.

First, no one is under any obligation to give a gift to teachers or other staff members.

Second, keep in mind that staff are subject to the MCPS ethics policy, which prevents them from accepting a gift of over \$25 from any individual.

In addition, please note that group gifts are discouraged and room parents are specifically prohibited from soliciting funds for a group gift to a staff member.

If you do decide to give a gift, please consider something that is small, homemade and/or personally meaningful to the staff person. They really do appreciate notes, cards, photos or other small mementos. If possible, involve your children in the selection, creation and giving of the gift.

If you have additional questions, please ask your room parents, or your PTA K, 1st or 2nd Grade Vice Presidents.

Thank you.